

briq - Code of Conduct

German version: https://www.briq-institute.org/wc/files/Code_of_Conduct_briq_de.pdf

I. Our mission

The Institute on Behavior & Inequality (briq) is a research institute with an extensive network of top international researchers and strong ties with the University of Bonn. Our goal is to promote innovative thinking about the determinants of individual behavior and the causes and consequences of social inequality. To achieve this goal, we conduct and facilitate research at the highest level, promote young scientists and communicate the results of our research to the public and political decision-makers.

II. Our values

Integrity in every respect is fundamental to us.

How we work together is characterized by mutual respect, tolerance and open, appreciative communication – regardless of the age, gender and status of our counterpart. This applies both in personal interaction and in scientific discourse, such as during scientific seminars or conferences.

When recruiting new employees and expanding our network, we pay attention to diversity and inclusion.

We guarantee academic and personal freedom up to the point where the freedom or rights of others are affected.

III. Our working principles

We respect the law, and we work in compliance with the rules and in a transparent manner.

1. Integrity in research behavior

Integrity in research behavior is essential and a matter of course for us. This includes scientific independence and impartiality. We disclose potential conflicts of interest and adhere to the recognized rules of good scientific conduct.

The current version of the "Regulations for Safeguarding Good Research Practice" of the Rheinische Friedrich-Wilhelms-Universität Bonn, which applies directly to the briq, provides further details. It is available on the internet via the following link: https://www.uni-bonn.de/en/research-and-teaching/quality-assurance-in-research-and-teaching/good-research-practice/gute-wissenschaftliche-praxis?set_language=en.

2. Data protection

We handle the data we collect or that are made available to us responsibly and observe the applicable regulations for their protection. Further details can be found in the information contained in the briq Welcome Package.

The data protection officers of briq are:

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2B Advice GmbH
Joseph-Schumpeter-Allee 25
53227 Bonn
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3. Financial responsibility

Our institute is funded by the “Deutsche Post Stiftung” (Deutsche Post Foundation). Our researchers acquire third-party funding for specific projects. We always observe the purpose of the foundation and the requirements for the use of funds, providing evidence of this with the necessary transparency. Under no circumstances does the funding influence the independence of our research and its results.

4. Sustainability

We take into account the impact of our activities on the climate and use resources as economically as possible.

IV. Reactions to misconduct

Our aim is to create a working atmosphere based on trust. To achieve this, it is important that we all live our values and strive to achieve our goals together. This also requires that any misconduct is identified and stopped.

In a good working environment, we ideally give each other appropriate mutual feedback. We are aware that this is not possible in every situation. In such cases, our ombudspersons can be contacted – anonymously if desired.

Our ombudspersons are Dr. Sibylle von Coelln and Christian Heuking. They can be reached as follows:

HEUKING · VON COELLN Rechtsanwälte PartG mbB
Prinz-Georg-Straße 104
40479 Düsseldorf
Phone: +49 211 44 03 57 71
Fax: +49 211 44 03 57 77
Email: briq-ombudsperson@hvc-strafrecht.de

There exist rules of procedure for reporting cases via our ombudspersons, which can be viewed on the briq website: https://www.briq-institute.org/wc/files/Procedure_Ombudsperson_briq.pdf

Anyone who submits a report in good faith is also protected if the reported facts subsequently turn out to be incorrect or cannot be proven.

Proven misconduct will be responded to with adequate and appropriate measures and the person who committed the misconduct may also be sanctioned in accordance with labor law.

V. Implementation and updating

We acknowledge that the implementation of our values in everyday working life leaves room for interpretation in individual cases. It is therefore the responsibility of all of us to commit to these values, to discuss their meaning, and to critically question our own behavior. We provide information on the meaning of the contents of the Code of Conduct, for instance through training documents, which we are continuously developing further.

We all make a voluntary commitment to observe this Code of Conduct.